

# David Bryan Paradice

## Education

- Ph.D. Business Administration (MIS), Texas Tech, 1986. Minors in Statistics and Management.  
M.S. Industrial Management, Georgia Tech, 1979.  
B.S. Information & Computer Science (with honor), Georgia Tech, 1978.

## Academic Appointments

### Florida State University College of Business.

- 2011 – present: Senior Associate Dean.  
2010 – 2011: Associate Dean for Undergraduate Programs.  
2008 – present: Sprint Professor of Business Administration  
2002 – present: Professor (tenured).  
2002 – 2009: Chairman, Department of Management Information Systems.  
2000 – 2002: Associate Professor.

### Charles Darwin University School of Information Technology.

- 2004 – 2008: Research Associate.

### Texas A&M University Mays College and Graduate School of Business Administration.

- 1996 – 2000: Director, Center for the Management of Information Systems  
1992 – 2000: Associate Professor (tenured).  
1986 – 1992: Assistant Professor.

## Current Responsibilities

As Senior Associate Dean in the Florida State University College of Business I oversee all aspects of the academic programs in the college. This oversight responsibility includes the doctoral program (seven major areas), the MBA and five specialized MS programs, and eleven undergraduate programs. Three of the masters programs are offered in an online format. I also oversee the business program at the FSU Panama City campus and the hospitality management and professional golf management programs in the Dedman School of Hospitality. I manage a graduate programs staff of six and an undergraduate programs staff of nine. I also manage academic technology initiatives and issues and processes related to accreditation and assessment of learning. I am involved in fundraising activities focused on the college's Accounting program. When needed, I represent the Dean to internal and external constituencies.

## Personal

Married with two children. I enjoy photography, travel, and a wide range of building and repair activities. My wife and I also enjoy driving a 1971 MGB that we restored together.

## Address

821 Academic Way  
College of Business, Florida State University  
Tallahassee, FL 32306-1110

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dparadice@fsu.edu



*(Scan QR code for contact information.)*

## Refereed Journal Articles

- Hosack, B., Hall, D., and **Paradice, D.B.**, and Courtney, Jr., J.F. "A Look toward the Future: Decision Support Systems Research is Alive and Well" Special Issue of *Journal of the Association for Information Systems*, 13(5), 2012.
- Stoecklin-Serino, C.M., **Paradice, D.B.**, and Hooker, R.E. "The Impacts of Brand Equity, Security, and Personalization on Trust Processes in an E-Commerce Environment: An Updated Discussion" in M. Killian (Ed.), *Organizational and End-User Interactions: New Explorations*. Hershey, PA: IRMA, 2011, pp. 1-41. Updated from the original: Stoecklin-Serino, C.M. and **Paradice, D.B.** "An Examination of the Impacts of Brand Equity, Security, and Personalization on Trust Processes in an E-Commerce Environment." Special Issue of *Journal of Organizational and End-User Computing*, 21(1), 2009, pp. 1-36.
- Harris, R.B. and **Paradice, D.B.** "An Investigation of the Computer-Mediated Communication of Emotions." *Journal of Applied Sciences Research*, 3(12), 2007, pp. 2081-2090.
- Haynes, J. and **Paradice, D.B.** "Information Technology and Aesthetics: Passive and Active Dimensions," *Australasian Journal of Information Systems*, 14(2), 2007, pp. 65-80.  
The abstract of this article also appears in *Jacket Magazine*: <http://jacketmagazine.com/34/index.shtml>
- Hall, D.J. and **Paradice, D.B.** "Investigating Value-Based Decision Bias and Mediation – Do You Do as You Think?" *Communications of the ACM*, 50(4), 2007, pp. 81-85.
- Chae, B., Koch, H., **Paradice, D.B.** and Vo, H. "Exploring Knowledge Management Using Network Theories: Questions, Paradoxes, and Prospects," *Journal of CIS*, 45(4), 2005, pp. 62-74.
- Chae, B., **Paradice, D.B.**, Courtney, J.F., and Cagle, C.J. "Incorporating an Ethical Perspective into Decision Support Systems Design," *Decision Support Systems*, 40(2), 2005, pp. 197-212.
- Hall, D.J. and **Paradice, D.B.** "Philosophical Foundations for a Learning-Oriented Knowledge Management System for Decision Support," *Decision Support Systems*, 39(3), 2005, pp. 445-461.
- Vo, H., Chae, B. and **Paradice, D.B.** "A Framework for MIS Curriculum Interdisciplinarity: A Vietnamese University Case," *Electronic Journal on Information Systems in Developing Countries*, published on-line at <http://www.ejisdc.org/>, 2003.
- Hall, D.J., **Paradice, D.B.**, and Courtney, J.F. "Building a Theoretical Foundation for a Learning-Oriented Knowledge Management System," *Journal of Information Technology Theory and Application*, 5(2), 2003, pp. 63-89.
- Koch, H., **Paradice, D.B.**, Chae, B., Guo, Y. "Knowledge Management Enablers within an IT Department" in M. Khosrowpour (Ed.), *Advanced Topics of Information Resources Management (2/e)*. Hershey, PA: IRMA, 2003.  
Originally published as Koch, H., **Paradice, D.B.**, Chae, B., Guo, Y. "An Investigation of Knowledge Management within a University IT Group," *Information Resources Management Journal*, 15 (1), 2002, pp. 13-21.
- Richardson, S., Courtney, Jr., J.F., and **Paradice, D.B.** "An Assessment of the Singerian Approach to Organizational Learning: Cases from Academia and the Utility Industry," *Information Systems Frontiers*, Special Issue on Philosophical Reasoning in Information Systems Research, 3(1), 2001, pp. 49-62.
- Smith, D., **Paradice, D.B.**, and Smith, S., "Prepare Your Mind for Creativity," *Communications of the ACM*, 43(7), 2000, pp. 110-116.
- Bose, U. and **Paradice, D.B.** "The Effects of Integrating Cognitive Feedback and Multiattribute Utility-Based Multicriteria Decision-Making Methods in GDSS," *Group Decision and Negotiation*, 8(2), 1999, pp. 157-182.

## Refereed Journal Articles (continued)

- Courtney, Jr., J.F., Croasdell, D.T., and **Paradice, D.B.** "Inquiring Organizations," *Australian Journal of Information Systems*, 6(1), 1998, pp. 3-14.
- Chung, H.M., Kim, C. and **Paradice, D.B.** "Inductive Modeling of Expert Decision Making in Loan Evaluation: A Decision Strategy Perspective," *Decision Support Systems - Special Issue on Expertise and Expert Modeling*, 21, 1997, pp. 83-98.
- Udas, K., Fuerst, W.L., and **Paradice, D.B.** "An Investigation of Ethical Perceptions of Public Sector MIS Professionals," *Journal of Business Ethics*, 15(7), 1996, pp. 721-734.
- Geyer, M.W., Sequeira, R., **Paradice, D.B.**, Fowler, G.C., Miller, C., and Staten, R. "Cotton Pest Management: A Knowledge-Based System to Handle Information Input Overload in Resource Management," *AI Applications in Natural Resource Management*, 8(2), 1994, pp. 1-20.
- Courtney, Jr., J.F. and **Paradice, D.B.** "Studies in Managerial Problem Formulation Systems," *Decision Support Systems*, 9(3), 1993, pp. 413-423.
- Paradice, D.B.** "SIMON: An Intelligent, Object-Oriented Information System for Coordinating Strategies and Operations," *IEEE Transactions on Systems, Man, and Cybernetics*, 22(2), 1992, pp. 1-14.
- Paradice, D.B.** and Fuerst, W.L. "An MIS Data Quality Management Strategy Based on an Optimal Methodology," *Journal of Information Systems*, 5(1), 1991, pp. 48-66.
- Paradice, D.B.** and Dejoie, R.M. "The Ethical Decision-Making Processes of Information Systems Workers," *Journal of Business Ethics*, 10(1), 1991, pp. 1-21.
- Paradice, D.B.** "Ethical Attitudes of Entry-Level MIS Personnel," *Information and Management*, 18(3), 1990, pp. 143-151.
- Paradice, D.B.** and Courtney, Jr., J.F. "Organizational Knowledge Management," *Information Resources Management Journal*, 2(3), 1989, pp. 1-13.
- Ata Mohammed, N., Courtney, Jr., J.F., and **Paradice, D.B.** "A Prototype DSS for Finding, Structuring, and Diagnosing Managerial Problems," *IEEE Transactions on Systems, Man, and Cybernetics*, 18(6), 1988, pp. 899-907.
- Paradice, D.B.** and Courtney, Jr., J.F. "Dynamic Construction of Statistical Models in Managerial DSS," *Annals of Operations Research: Approaches to Intelligent Decision Support*, 12, 1988, pp. 321-336.
- Paradice, D.B.** "PROLOG: A Language for Teaching Computer-Based Business Problem Solving," *Journal of Education for Business*, 63(4), 1988, pp. 184-187.
- Courtney, Jr., J.F., **Paradice, D.B.**, and Ata Mohammed, N. "A Knowledge-Based DSS for Managerial Problem Diagnosis," Special issue of *Decision Sciences on Knowledge-Based Systems*, 18(3), 1987, pp. 373-399. Also in: *Developing Expert Systems for Business Applications*, J.S. Chandler and T.P. Liang (eds.), Columbus: Merrill Publishing Company, 1990.
- Paradice, D.B.** and Courtney, Jr., J.F. "Causal and Non-Causal Relationships and Dynamic Model Construction in a Managerial Advisory System," *Journal of Management Information Systems*, 3(4), 1987, 39-53. Also in: *Proceedings of the Twentieth Hawaii International Conference on Systems Sciences*, 1987, pp. 536-544. *Nominated for a best paper award.*
- Paradice, D.B.** and Courtney, Jr., J.F., "Controlling Bias in User Assertions in Expert Decision Support Systems for Problem Formulation," *Journal of Management Information Systems*, 3(1), 1986, pp. 52-64.

## Books and Other Publications

- Paradice, D.B.** "On Ackoff's *Creating the Corporate Future*" (contribution to a tribute article), *International Journal of Information Technology and the Systems Approach*, 5(2), 2012, pp. xviii-xix.
- Decision Support: An Examination of the DSS Discipline*, D. Schuff, **D.B. Paradice**, F. Burstein, D. Power, R. Sharda (eds.), Springer, New York, 2011.
- Emerging Systems Approaches in Information Technologies: Concepts, Theories and Applications*, **D.B. Paradice** (ed), Hershey: Information Science Reference, 2010.
- Paradice, D.B.** "An Analysis of Published Papers based on the Systems Approach." In *Emerging Systems Approaches in Information Technologies: Concepts, Theories and Applications*, 2010.
- Paradice, D.B.** "The Systems View of Information Systems from Professor Steven Alter." (an interview) *International Journal of Information Technology and the Systems Approach*, 1(2), 2008, pp. 91-98.
- Mora, M., Gelman, O., Frank, M., **Paradice, D.B.**, Cervantes, F., and Forgionne, G. "Toward an Interdisciplinary Engineering and Management of Complex IT-intensive Organizational Systems: A Systems View." editorial position paper for *International Journal of Information Technology and the Systems Approach*, 1(1), 2008, pp. 1-24.  
Also in: *Emerging Systems Approaches in Information Technologies: Concepts, Theories and Applications*, **D.B. Paradice** (ed), Hershey: Information Science Reference, 2010.
- Courtney, J.F., Merali, Y., **Paradice, D.B.**, and Wynn, E. "On the Study of Complexity in Information Systems." research area position paper for *International Journal of Information Technology and the Systems Approach*, 1(1), 2008, pp. 37-48.  
Also in: *Selected Readings on Information Technology Management*, G. Kelley (ed.), Hershey: Information Science Reference, 2009.  
Also in: *Emerging Systems Approaches in Information Technologies: Concepts, Theories and Applications*, **D.B. Paradice** (ed), Hershey: Information Science Reference, 2010.
- Paradice, D.B.** "Decision Support and Problem Formulation Activity." *Encyclopedia of Decision Making and Decision Support Technologies*, F. Adam and P. Humphreys (eds), 2008.
- Paradice, D.B.** and Davis, R.A. "DSS and Multiple Perspectives of Complex Problems." *Encyclopedia of Decision Making and Decision Support Technologies*, F. Adam and P. Humphreys (eds), 2008.
- Paradice, D.B.** "Expanding the Boundaries of DSS." Introduction to a special issue of *Decision Support Systems*, D.B. Paradice (ed.), 43(4), 2007, pp. 1549-1552.
- Wagner, G.R., Courtney, J.F., and **Paradice, D.B.** "A Software Laboratory for Advancing Decision Support Simulation." *Intelligent Decision-Making Support Systems: Foundations, Applications and Challenges*, Gupta, Forgionne and Mora (eds.), London: Springer-Verlag, 2006.
- Mahfouz, A. and **Paradice, D.B.** "Kantian Inquiring Systems: A Case Study." *Inquiring Organizations: Moving from Knowledge Management to Wisdom*, Courtney, Haynes, and Paradice (eds.), Hershey: Idea Group Publishing, 2005, pp. 71-87.
- Dickey, M. and **Paradice, D.B.** "Understanding Organizational Philosophies of Inquiry through Hermeneutic Analysis of Organizational Texts." *Inquiring Organizations: Moving from Knowledge Management to Wisdom*, Courtney, Haynes, and Paradice (eds.), Hershey: Idea Group Publishing, 2005, pp. 291-315.
- Courtney, Jr., J.F., Haynes, J. and **Paradice, D.B.** (eds.) *Inquiring Organizations: Moving from Knowledge Management to Wisdom*, Hershey: Idea Group Publishing, 2005.

## Books and Other Publications (continued)

- Courtney, Jr., J.F., Richardson, S. and **Paradice, D.B.** “Decision Support Systems for Ecosystems Management: A Singerian Approach to Urban Infrastructure Decision Making.” *A Handbook of Sustainable Development Planning: Studies in Modelling and Decision Support*, M. Quaddus and A. Siddique (Eds.), Northampton, MA: Edward Elgar Publishers, 2004, pp. 271-288.
- Courtney, Jr., J.F., Richardson, S. and **Paradice, D.B.** “The Internet, Sustainable Development, and Ecosystems Management.” *Internet Management Issues: A Global Perspective*, J. Haynes (Ed.), Hershey: Idea Group Publishing, 2002, pp. 165-177.
- Baldwin, D. and **Paradice, D.B.** *Applications Development in Microsoft Access 2000*, Cambridge: Course Technologies Inc., 2000.
- Baldwin, D. and **Paradice, D.B.** *New Perspectives: Advanced Application Development in Access*, Cambridge: Course Technologies Inc., 1998.
- Paradice, D.B.** “The Effect of Multimedia Presentations on Impression Formation.” *Impression Management and Information Technology*, J. Beard (ed.), Westport, CT: Quorum Books, 1996, pp. 93-118.
- Paradice, D.B.** “A Question Theoretic Analysis of Problem Formulation: Implications for Computer-Based Support.” *Questions and Information Systems*, T. Lauer, E. Peacock, and A. Graesser (eds.), Hillsdale, NJ: Erlbaum Publishers, 1992, pp. 287-302.
- Courtney, Jr., J.F., and **Paradice, D.B.** *Database Systems for Management (2/e)*, Homewood: Richard D. Irwin, 1992. Also available via the Global Text Project at <http://globaltext.terry.uga.edu/>.
- Dejoie, R.M., Fowler, G.C., and **Paradice, D.B.** “A Framework for the Study of Information Systems and Ethical Decision-Making Processes.” *Ethical Issues in Information Systems: A Book of Readings*, R.M. Dejoie, G.C. Fowler, and D.B. Paradice (eds.), 1991, pp. 85-96.
- Dejoie, R.M., Fowler, G.C., and **Paradice, D.B.** (eds.) *Ethical Issues in Information Systems: A Book of Readings*, Boston: Boyd & Fraser Publishing Company, 1991.
- Courtney, Jr., J.F., and **Paradice, D.B.** *Database Systems for Management (1/e)*, St. Louis, MO: Times Mirror Mosby Publishers, 1988.
- Paradice, D.B.** and Courtney, Jr., J.F. “Intelligent Organizations.” *Business Forum*, Texas A&M University, 5(1), 1988, pp. 18-22.
- Paradice, D.B.** “Databases and Knowledge Bases in Managerial Expert Systems.” *Artificial Intelligence - Implications for Computer Integrated Manufacturing*, A. Kusiak (ed.), Bedford, England: IFS Ltd. and Springer Verlag, 1988, Chapter 11.
- Paradice, D.B.** and Courtney, Jr., J.F. “SmartSLIM: A DSS for Controlling Biases During Problem Formulation.” *Human Factors in Management Information Systems*, J. Carey (ed.), Norwood: ABLEX Publishing, 1988, Chapter 5.  
Also in: *Proceedings of the Texas A&M University Human Factors in Management Information Systems Symposium*, 1986.

## Recent Proceedings & Presentations

Hooker, R., Wasko, M., and **Paradice, D.B.** “Corporate Brand Equity Engagement for Marketing within Virtual Worlds.” Fortieth Annual Decision Sciences Institute Conference, New Orleans, LA, 2009.

Mora, M., Gelman, O., **Paradice, D.**, Cervantes, F. “The Case for Conceptual Research in Information Systems.” International Conference on Information Systems Management, Niagara Falls, Ontario, Canada, 2008, pp. 1-10. *Winner of Best Paper Award.*

**Paradice, D.B.** “A Program of Study of the Use of Stories in DSS.” *Proceedings of the Fortieth Hawaii International Conference on Systems Sciences* (CD ROM), Computer Society Press, 2007, (9 pages).

**Paradice, D.B.** “The Use of Organizational Stories and DSS to Achieve Strategic and Behavioral Market Objectives.” Keynote Presentation, Pre-ICIS SIG DSS Workshop, Milwaukee, WI, 2006.

**Paradice, D.B.** “DSS Research: Present State and Future Direction.” Panel Discussion Presentation, Pre-ICIS SIG DSS Workshop, Milwaukee, WI, 2006.

**Paradice, D.B.** “Designing DSS to Incorporate Storytelling.” SIG DSS Workshop on DSS Design, IFIP 8.3 Working Group Conference, London, 2006.

Chae, B., Courtney, Jr., J.F., and **Paradice, D.B.** “Incorporating an Ethical Perspective into Decision Support Systems Design.” DSS Internet Age 2002 Conference, Cork, Ireland, July 2002, pp. 136-153.

Vo, H.V., **Paradice, D.B.**, and Poole, M.S. “A Multiple Perspective Approach to Problem Formulation: A Case Study of a Vietnamese Company.” DSS Internet Age 2002 Conference, Cork, Ireland, July 2002, pp. 203-214.

**Paradice, D.B.** and Boonthanom, R. “Incorporating Multiple Perspectives in Complex Decision-Making Environments.” DSS Internet Age 2002 Conference, Cork, Ireland, July 2002, pp. 228-237.

**Paradice, D.B.** “Recognizing an Aesthetic Dimension of Information Systems.” *Proceedings of the Third Global Information Technology Management World Conference*, Long Island, NY, June 2002, pp. 102-105.

Bunker, D., Courtney, Jr., J.F., Mason, R., **Paradice, D.B. (chair)**, and Porra, J. “The Role of IT in the Creation of Sustainable Communities”, panel presentation, International Conference on Information Systems, Brisbane, Australia, 2000.

*A complete list of refereed proceedings and presentations is available upon request.*

## Quoted In

*Inside Higher Ed* online article on course substitution scandal’s potential impact on Florida State College of Business admissions July 21, 2011.  
[http://www.insidehighered.com/news/2011/07/20/edison\\_state\\_college\\_awards\\_degrees\\_to\\_students\\_who\\_did\\_not\\_take\\_required\\_courses](http://www.insidehighered.com/news/2011/07/20/edison_state_college_awards_degrees_to_students_who_did_not_take_required_courses)

*Florida Trend* magazine article on mobile applications. Published in print February 1, 2010; available online at <http://floridatrend.com/article.asp?aID=52363>.

## Work in Progress

Hosack, B. and **Paradice, D.B.** “Computerized Decision Support of Value-Based Decision Making: A Study of Feedback Design.”

## Summary of Recent Doctoral Student Committee Work

- Clements, Jeffrey. "Compulsive Technology Use: Towards an Understanding of Technology Addiction." In progress.
- Gomillion, David. "The Co-Creation of Information Systems." August 2013.
- Lin, Shuai-Fu. "Privacy Management Behavior in Virtual Communities." August 2013.
- Sexton, Jennifer. "The Creation of New Knowledge through the Transfer of Existing Knowledge: A Study Examining the Conundrum of Creation and Control in Organizational Innovation." (Management Strategy) August 2012.
- Luesebrink, Michael. "A Case study of Information Security Governance in Academic Institutions: The Institutionalization of Information Security Compliance Management." (Information Studies) August 2011.
- Goh, Sam. "Leader – Member Relationships in Virtual World Teams." August 2010.
- DiGangi, Paul. "Click to Add: Exploring Engagement Behaviors in User-Generated Content Websites." May 2010.
- Hooker, Robert. "Going with the Flow: Linking Flow, Brand Attitudes, and Purchase Intent in Virtual Worlds." **Co-Chair**, May 2010.
- Mahabi, Victoria. "Information Security Awareness: System Administrators and End-Users Perspectives at Florida State University." (Information Studies) May 2010.
- Hill, Gregory. "A Framework for Valuing the Quality of Customer Information." (External Reviewer, University of Melbourne) December 2009.
- Kim, Joonmin (Jimmy). "Performance Assessment of Online Learner Performance Using Effective Note-Taking in Online Learning in Chat (ENCO)." (Information Studies) December 2009.
- Lewis, Carmen, C. "To Catch a Liar: A Cross-Cultural Comparison of Computer-Mediated Deceptive Communication." December 2009.
- Smatt, Cindi. "An Investigation of the Structure and Quality of Relationships on Knowledge Exchange and Individual Performance." **Co-Chair**, December 2009.
- Yoon, Tom. "An Empirical Investigation of Factors Affecting Organizational Adoption of Virtual Worlds." December 2009.
- Pratt, Renee. "Understanding Post-Adoption Diffusion Behaviors: The Role of the Technology-Related Psychological Contract Breach and Tripartite Attitude." August 2009.
- Furner, Chris. "Cultural Determinants of Media Choice for Deception." August 2008.
- Parrish, James. "Sensemaking and Information Systems: Toward a Weickian Inquiring System." (MIS, University of Central Florida) August 2008.
- Worrell, Jamey. "Running the ERP Marathon: Enhancing ERP – Business Fit in the Post-Implementation Phase," **Co-Chair**, August 2008.
- Laird, Mary Dana. "The Effects of Strategically Developed Work Relationships on Personal Reputation." (Management) May 2008.

*The major field is MIS unless otherwise noted.  
A complete list of doctoral committee service is available upon request.*

## Department, College, and University Service

Executive Committee, Florida State University College of Business

Women in IT Symposium at Texas A&M University and Florida State University

Search Committee Membership

- New MIS Faculty & Department Chair
- Administrative & Professional Staff
- Dean of the FSU Libraries
- Director of the FSU Dunlap Student Success Center
- Texas A&M Associate Provost for Information Technology

Academic Advisor and Policy Committee Member at all program levels

Academic Advisor to MIS Student Groups at Texas A&M University and Florida State University

Florida State University Faculty Senate Library Subcommittee (2004 – 2007, chair: 2007)

Florida State University Information Technology Governance Council (2009 – present)

Florida State University Program in Interdisciplinary Computing (2009 – present)

Member of Various Committees to Improve Teaching, Computer Labs, and Instructional Technology

## International & Professional Service

External Examiner, PhD Thesis of Gregory Hill, University of Melbourne, Australia, 2009

Rapporteur, Habilitation à Diriger les Recherches, for Professor Frederic Adam, 2008 (Paris, France)

Association of Information Systems, SIG DSS, various officer positions including Chair, 2008-2009.

Chair, pre-ICIS SIG DSS Workshop, 2004.

Doctoral Consortium Faculty, IFIP International Conference on DSS, 2002, 2004, 2008.

Doctoral Consortium Faculty, AMCIS Conference, 2002 and 2003.

Program Committee, IFIP International Conference on DSS, Cork, Ireland, 2002; Lisbon, Portugal, 2010.

Program Committee, International Conference on Information Systems, 1999.

Technical Research in Progress Track Chair, Association for Information Systems Conference, 1997.

Innovative Education Theme Chair, Decision Sciences Institute, 1997.

Intelligent Organizations Session Co-Chair, Hawaii International Conference on Systems Sciences, 1989 - 1992.

Editor-in-Chief, *International Journal of Information Technology and the Systems Approach*, 2007-2009.

Associate Editor, *Information Resources Management Journal*, 2006 – present.

Ad hoc reviewer for:

*Information Systems Research*

*Communications of the ACM*

*MIS Quarterly*

*International Journal of Production Research*

*IEEE Transactions on Knowledge & Data Engineering*

*European Journal of Operations Research*

ICIS / AIS / HICSS / AoM OCIS

Decision Sciences Institute

National Science Foundation

Nebraska Research Initiative

People's Republic of China Research Council

## Honors and Professional Associations:

Beta Gamma Sigma and Phi Kappa Phi

Association for Information Systems

Texas A&M Former Students Association Distinguished Teaching Award

Finalist, Decision Sciences Institute Innovative Teaching Award



## Industry Experience

**Technical Advisor**, Information Systems Advisory Committee, Citizens Property Insurance Corporation, Tallahassee, FL, 2008 – 2010.

**Member, Board of Advisors, Municipal Code Corporation**, Tallahassee, FL, 2004 – 2008.

**Member, Board of Directors, Texas Association of State Systems for Computing & Communications**, Austin, TX, 1996 – 2000.

## Consulting

**Florida Department of Insurance, Division of Rehabilitation & Liquidation**, Tallahassee, FL. Provided training on project management concepts (2002).

**Texas A&M Veterinary Medicine Teaching Hospital**, College Station, TX. Assessed status of a major information systems development project and provided report on ways to improve productivity of information systems staff (1999).

**Scott & White Hospital**, College Station, TX. Designed and implemented database to track diabetic patients (1997) and release of information requests (1998).

**Texas A&M Career Services Center**, College Station, TX. Assisted in needs assessment, technical specifications development, and selection of new information system services provider for the Center (1998-99).

**Scott & White Hospital**, College Station, TX. Enhanced database system used in Occupational Medicine to include Client Management and extended installation to several regional clinics. (1997)

**Scott & White Hospital**, College Station, TX. Designed and implemented scheduling database to support Ambulatory Surgery Center. (1996 - 1999)

**Scott & White Hospital**, College Station, TX. Provided assistance on proposal to implement database for patient tracking project for a large occupational medicine research study. (1995)

**Scott & White Hospital**, College Station, TX. Provided assistance on design and implementation of database used by Occupational Medicine Department. (1994)

**Alley Theater**, Houston, TX. Provided assistance on design and implementation of networked microcomputer operations. (1992)

**Texas Transportation Institute**, Houston, TX. Provided advice on initial design and structure of database to be used by Houston office of Texas Highway Department. (1990)

**Energy Management Associates, Inc.** Atlanta, GA. Performed systems analysis and design work and prepared expert witness testimony in the area of computer-based systems design and development. (1982-1984).

**Programmer Analyst and Senior Consultant**, 1979 - 1982.

**Energy Management Associates, Inc.** Atlanta, GA. Designed and developed software to support consulting engagements in the electric utility industry. Part of a team that designed and implemented one of the earliest data- and model-based decision support systems in this industry.