# Bud Fennema

Florida State University 821 Academic Way Tallahassee, FL 32306-1110

Voice: (850) 644-8231 Fax: (850) 644-8234 Email: fennema@fsu.edu

Ph.D. - Accountancy, 1993

M.B.A. - Finance, 1984

B.S. - Finance, 1977

M.A.S - Accountancy, 1992

### **Education/Certification:**

University of Illinois, Champaign, IL University of Illinois, Champaign, IL University of North Carolina, Chapel Hill, NC Indiana University, Bloomington, IN

Illinois C.P.A., May 1978 Florida C.M.A., June 1995

#### **Research Interests:**

Behavioral decision theory applications in accounting.

### **Published Research Papers:**

Dickins, D., Daugherty, B., & Fennema, M.G. (2013). The effects of offshoring audit procedures on jurors' evaluations of auditor liability and plaintiff's awards. Advances in Accounting Behavioral Research, 16, 55-84.

Daugherty, B., Dickins, D. & Fennema, M.G. (2012). Offshoring tax and audit procedures: Implications for U.S.-based employee education. *Issues in Accounting Education*, 27, 733-742.

Fennema, M.G., & Koonce, L. (2010). Mental accounting in financial reporting and voluntary disclosure. Journal of Accounting Literature, 29, 1-29.

Fennema, M.G., & Perkins, J.D. (2008). Mental Budgeting Versus Marginal Decision Making: Training, Experience, and Justification Effects on Decision Involving Sunk Costs. Journal of Behavioral Decision Making, 21, 225-239.

Fennema, M.G., Rich, J. & Krumwiede, K. (2005). Asymmetric effects of activity based costing system cost reallocation. Advances in Behavioral Accounting Research, 8, 167-187.

Reimers J. & Fennema, M.G. (1999). The audit review process and sensitivity to information source objectivity. Auditing: A Journal of Practice & Theory, 18, 117-123.

Dusenbury, R. & Fennema, M.G. (1996). Linguistic-numeric presentation mode effects on risky options preferences. Organizational Behavior and Human Decision Processes, 68, 109-122.

Heath, C. & Fennema, M.G. (1996). Amortization in mental accounting. *Organizational Behavior and Human Decision Processes*, 68, 95-108.

Kleinmuntz, D.N., Fennema. M.G., & Peecher, M.E. (1996) Conditioned assessment of subjective probabilities: Identifying the benefits of decomposition. *Organizational Behavior and Human Decision Processes*, 66, 1-15.

Fennema, M.G., & Kleinmuntz, D.N. (1995). Anticipations of effort and accuracy in multiattribute choice. *Organizational Behavior and Human Decision Processes*, 63, 21-32.

### **Published Practice Papers:**

Dickins, D., Daugherty, B., & Fennema, M.G. (2014). Offshoring audit tasks and jurors' evaluations of damage awards against auditors. *Current Issues in Auditing*, in press.

Pacini, C., Hillison, W., Fennema, M.G., & R. Placid (2004). Attorney-client privilege: CPAs and the e-frontier. *Journal of Accountancy*, April, 64-71.

Carpenter, T.D., Fennema, M.G., Fretwell, P.Z., & Hillison, W. (2004). A changing corporate culture. *Journal of Accountancy*, March, 57-63.

Fennema, M.G. & Hillison, W. (1998). Auditing the internet: An introduction to web assurance services. *Journal of Corporate Accounting and Finance*, Autumn, 71-82.

Fennema, M.G. & Hillison, W. (1998). Auditing update: How recent changes may affect your firm. *Journal of Corporate Accounting and Finance*, Spring, 35-43.

# **Working Papers:**

Blay, A. & M.G. Fennema. Self-selection into the accounting profession. (funded from \$10,000 grant from PricewaterhouseCoopers).

Achilles, W., Dickins, D., Fennema, M.G., & Young, G. The effect of contract changes on auditors' willingness to issue going concern opinions. Data collection phase.

Fennema, M.G. Honoring versus ignoring sunk costs. Experimental instrument design phase.

#### **Academic Presentations:**

Blay, A. & Fennema, M.G. "Are accountants made or born? An analysis of self-selection into and success in the accounting major." Accepted for the American Accounting Association/Accounting, Behavior and Organization Section Research Conference (Atlanta, Georgia), October 2012.

Fennema, M.G. Panel on chairing accounting departments. American Accounting Association Conference (Washington D.C.), August 2012.

Blay, A. & Fennema, M.G. "Are accountants made or born? An analysis of self-selection into and success in the accounting major." American Accounting Association Conference (Washington D.C.), August 2012.

Fennema, M.G. Panel on accreditation issues. Accounting Program Leadership Group Conference (Savannah, Georgia), February 2011.

Dickins, D., Daugherty, B., & Fennema, M.G. "The effects of offshoring audit procedures on jurors' evaluations of damage awards against auditors." American Accounting Association/Accounting, Behavior and Organization Section Research Conference (Denver, Colorado), October 2010.

Dickins, D., Daugherty, B, & Fennema, M.G. "The effects of offshoring audit procedures on jurors' evaluations of damage awards against auditors." Florida State University Research Colloquium, September 2010.

Fennema, M.G., & Koonce, L. "The mental accounting in financial reporting and voluntary disclosures," American Accounting Association Conference (San Francisco, California), August, 2010.

Fennema, M.G. Panel on budget crisis in academia. American Accounting Association Conference (New York, New York), August 2009.

Fennema, M.G. "Managerial versus mental accounting: Expertise in the face of sunk costs," Behavioral Decision Research in Management Conference, June, 1998.

Fennema M.G. & Rich J.S. "Prospect theory considerations in the adoption of Activity Based Costing," American Accounting Association/Accounting, Behavior and Organization Section Research Conference, May 1997.

Heath, C. & Fennema, M.G. "Amortization in mental accounting," Society for Judgment and Decision Making Conference, November, 1995.

Heath, C. & Fennema, M.G. "Amortization in mental accounting," Association for Consumer Research Conference, October, 1995.

Dusenbury, R., & Fennema, M.G., "Linguistic-numerical presentation mode effects on choice when risks are extreme," Society for Judgment and Decision Making Conference, November, 1994.

Fennema, M.G., and Kleinmuntz, D.N., "Anticipations of effort and accuracy in multiattribute choice," Behavioral Decision Research in Management Conference, May, 1994.

Fennema, M.G., and Kleinmuntz, D.N., "Anticipations of effort and accuracy in multiattribute choice," Society for Judgment and Decision Making Conference, November, 1992.

# **Academic Experience:**

Florida State University, Tallahassee, FL
Florida State University, Tallahassee, FL
Chairman and Ernst & Young Professor,

2000–2013

Florida State University, Tallahassee, FL University of Illinois, Champaign, IL University of Illinois, Champaign, IL 2000–2013 Assistant Professor, 1993–1999 Visiting Assistant Professor, 1992–1993

Teaching/Research Assistant, 1986–1992

## **Academic Organizations Service:**

Society for Judgment & Decision Making Secretary/Treasurer 2003–Present

Accounting Program Leadership Group President 2009/2010

New Faculty Conference Director–2004

Secretary 2005/2006

Board of Directors 2004–2011

AACSB International Accreditation Teams Kansas University, 2007

Virginia Tech University, 2008 Kent State University, 2009

Victoria University (New Zealand), 2009

University of Oklahoma, 2010

Virginia Commonwealth University, 2011

University of Missouri, 2012

### **Professional Organizations Service:**

Florida Board of Accountancy

Board Member – Appointed by the
Governor of Florida, 2011-2015

Governor of Fiorida, 2011-2013

Federation of Behavioral, Psychological, Board of Directors, Audit Committee

and Cognitive Sciences 2006–Present

# **Teaching Interests:**

Managerial Accounting, Financial Accounting, and Behavioral Decision Making

# **Teaching Experience:**

Florida State University, 1993–Present:

Cost Accounting I
Cost Accounting II
Analysis of Financial Statements
Cost Accounting and Analysis for Business Decisions
Accounting Concepts for Managerial Control (Masters of Accounting and MBA)
Doctoral Seminars in Behavioral Accounting

University of Illinois at Urbana-Champaign, 1986–1993:

Introductory Management Accounting Intermediate Financial Accounting Accounting Information System Design

### **Teaching Recognition:**

Teaching Excellence Award at the University of Illinois, 1992 Nominated for a University Teaching Award at Florida State University, 2011

### Ad hoc Reviews Performed:

The Accounting Review
Behavioral Research in Accounting
Contemporary Accounting Research
Information Systems Research
Journal of Information Systems
Journal of Organizational Computing
Judgment and Decision Making
Management Science
National Science Foundation
Psychological Science

### **Dissertation Committees:**

Eric Gooden (2012)
Kelly Gamble (2010)–Chairman
Lisa Victoravich (2007)–Chairman
Laura Johnson (2006)
Arianna Pinello (2004)
Tina Carpenter (2004)–Co-chairman
Ranida Boonthanom (2003)
Jacquelyn Sue Moffitt (2001)
Michael Knudstrup (2000)
Steven Cady (1996)

# **Professional Experience:**

Arthur Andersen & Co., Charlotte, NC Orval Kent Food Company, Wheeling, IL Canteen Corporation, Chicago, IL Blue Cross Blue Shield, Chicago, IL Consultant, 1984–1986 Assistant Controller, 1981–1982 Senior Systems Analyst, 1979–1981 Senior Staff Accountant, 1977–1979