

**FLORIDA STATE UNIVERSITY
Dedman School of Hospitality**

Professional Golf Management



**Constitution
Bylaws and Regulations**



Affiliated with the PGA of America

**Guidelines and Goals
For the Members of the Club**

Revised: 20 April, 2006

“You should make the constitution mean something. If the constitution does not mean anything, then the club does not mean anything, and if the club does not mean anything, then its membership does not mean anything.”

**- David Williams
FSU’s first PGM President**

“The Professional Golf Management Program at Florida State University has all of the tools necessary to maintain its status as the best and most highly respected PGM School in the nation. This constitution is the cornerstone of our PGM Program. I was a part of the first Executive Board that originally put this constitution together. It is, however, an evolving document. As the times change, so do the needs of the club and its members. The Executive Board, with the help of the Senior Club Advisors and the club’s membership, shall update this constitution every year. I challenge you to be active in this process to main our constitution’s dignity and to ensure that it does mean something. This will ensure that our constitution represents the best interests of our club and its membership.”

**- Thomas Brinson
FSU PGM President
2003-2004**

“Every year, a new Executive Committee is elected to serve the interests of the membership and of the University. Elected service is non-remunerative; the only rewards to the Committee member are a legacy of dedication and effort and the satisfaction that comes from a job well done. In parallel to all other aspects of life, that which each member derives from the program is a direct reflection of the effort expended in maximizing the opportunities that present themselves during the four and one-half years each of us has at FSU. I urge each PGM member to use this time as productively as possible so that upon reflection years from now, each of us will look at this time as “the best time of my life.”

“To give less than one’s best is to waste the gift.”

**- John Forbes
FSU PGM President
2005-2006**

2005-2006 Executive Board Members

Senior Club Advisors:

Director

Jim Riscigno

Internship Coordinator

Dr. Ernie Lanford

Executive Committee:

President

John Forbes

Vice President

Mike Schuette

Secretary

Nick Ayala

Treasurer

Jason Barber

Tournament Director

Daniel Sullivan

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ARTICLE I
Name and Purpose

Section 1. Name

This student organization shall be called “The Professional Golf Management Program,” a program developed at Florida State University College of Business, in the Dedman School of Hospitality.

Section 2. Purpose

The Professional Golf Management Program, in correlation with the PGA of America, provides the necessary materials to enhance growth and learning experiences for aspiring golf professionals and club managers.

PGM membership signifies dedication to personal and professional development in the golf industry. Each PGM member has the responsibility to maintain the traditions and integrity of the game and will act in a professional and ethical manner at all times.

ARTICLE II
Membership

The PGM program at Florida State University welcomes students of all nationalities and shall deny membership to no person due to discrimination based upon sex, race, creed, religion, age, sexual orientation, national origin, material status, parental status, or disability.

PGM Club Membership is open to all current PGM program members, provided that each member remains in good standing with the University’s requirements, policies, and procedures.

All graduates of the PGM program at FSU are permanent club members and are welcome at all club meetings and functions. They shall not have voting rights.

ARTICLE III
Organization

Section 1. Officers

The officers of the Professional Golf Management Program shall be the President, Vice President, Secretary, Tournament Director, and Treasurer. These individuals shall be elected to office by the general membership at an annual meeting. Collectively, the Officers shall be known as “The Executive Committee.”

Section 2. Executive Board

- (a) The Executive Board shall be composed of the Senior Club Advisors and the Executive Committee.
- (b) The Executive Board shall be responsible for the management of the club in accordance with the Constitution and Bylaws and Regulations. The Executive Board shall have full authority in all matters relating to club activities.

Section 3. PGM Club Committees

The PGM Club President may, from time to time and as needed, appoint and establish committees to serve the needs of the club. These may include but are not limited to: social, tournament, player development, or academic advisory committees. All committees serve at the pleasure of the President of the PGM Club and may be disbanded at any time. No committees or committee members shall have any authority except that granted by the President or by the PGM Constitution.

Section 4. Interpretation

The Executive Committee and Senior Advisors shall act to interpret all provisions of the Constitution. In the event of disputes, the decision of the Executive Board shall be final.

Section 5. Amendments

- (a) Amendments to the Constitution shall be made according to the following:
 - a. Amendments shall be made before the beginning of each semester.
 - b. An exception to (b) being that if an amendment needs to be made immediately, it shall be decided only by the Executive Committee. The Executive Committee shall have complete and final authority.
- (b) All amendments to the Constitution shall become effective when adopted or at the time specified in the amendment.

The Executive Board reserves full authority to propose amendments to the Constitution from time to time, in accordance with the procedures specified herein.

ARTICLE IV

Meetings

Section 1. Monthly Meetings

- (a) Monthly meetings shall be held in order to discuss the business of the club. The Executive Committee shall designate the time and place of each meeting. All members are expected to attend and participate in the activities of each and every meeting. Any items of business and topics of discussion shall be conducted during the meetings.
- (b) (See Meeting Protocol, Article IV, Section 4.)

Section 2. Special Meetings

- (a) Being that there are only four months in a semester and four monthly meetings scheduled, Special Meetings may be called by the Executive Committee in order to discuss immediate business. If a Special Meeting is proposed, a notice shall be issued at least (5) days prior to the day of the meeting. The notice shall include a date, time, and place of the meeting. Members are expected to R.S.V.P. in order to plan for attendance.
- (b) All members of the club need to be aware that Special Meetings can be called between monthly meetings. Being in contact with the club is imperative in order to know when and where Special Meetings are scheduled.

Section 3. Presiding Officer

At Monthly Meetings and Special Meetings, the President shall preside. In his or her absence, the following Executive Board Members shall preside in order:

1. Vice President
2. Secretary
3. Treasurer
4. Tournament Director

Section 4. Meeting Protocol

The following protocol shall be observed at all meetings including Monthly Meetings and Special Meetings:

1. Member Sign- In
2. Call to order by the President
3. Reading of the minutes of the previous meeting
4. Report of the Treasurer
5. Report of the Secretary
6. Report of the Tournament Director

7. Report of the Vice President
8. Report of the President
9. New Business
10. Open for discussion
11. Administrative Minute
12. Elections of Executive Board Member positions (When Appropriate)
13. Adjournment

ARTICLE V
Honorary Members and Officers

Section 1. Honorary Members

Honorary members consist of students who have completed the Professional Golf Management Program and have graduated from Florida State University. All Honorary Members automatically become P.G.M. Alumni.

Section 2. Honorary Officers

Honorary Officers consist of the students who have held an office position; such as; President, Vice President, Secretary, Tournament Director and Treasurer, and have completed the Professional Golf Management Program at Florida State University. The title of "Honorary," following the student office position, (i.e., "Honorary President") shall be given during the presence of the Honorary Officer.

If an Honorary Officer is present at any Monthly Meeting, Special Meeting, or any other club activity, the Honorary Officer shall be introduced to the club. All Past Presidents and Past Vice Presidents shall be given full membership privileges each and every time he or she returns to Florida State University. They shall not have voting rights at club meetings or elections.

BYLAWS AND REGULATIONS

ARTICLE I Code of Ethics

Section 1. Commitment

The Professional Golf Management Program cannot be successful without having a commitment to the guidelines and goals set forth by the PGM Constitution. Having an individual and team commitment means being dedicated to the progress and growth of the program. The progress and growth of the program depends entirely on the amount of commitment, dedication, and desire of each member of the program.

Section 2. Policy

All members of the PGM Program professionally represent the following:

- (a) Florida State University;
- (b) The PGM Program;
- (c) The PGA of America;
- (d) Fellow members of the PGM Program, including all PGM Schools;
- (e) The game of golf and all who work to improve the growth of the game;
- (f) Most importantly, YOU!

Being a member of the PGM Program means that you understand this policy and will make a commitment to abide by it.

Section 3. Violations

Any violation of the Policy will be handled by the Executive Committee. Any action that compromises the integrity of the Policy will be considered a violation. The Executive Committee reserves the power to decide whether a violation has occurred and take the proper actions.

Examples of Violations:

- (a) Acting in any way to disrespect a fellow club member or staff member;
- (b) Lying;
- (c) Misrepresentation of any listing under Section 2. Policy;
- (d) Abusing the privileges set forth by the PGM Program;
- (e) Acting in any way to embarrass or compromise the integrity and reputation of the PGM Program and the Florida State University

Section 4. Disciplinary Actions

- (a) Disciplinary actions will be handled by the Executive Committee depending on the severity of the violation. Any disciplinary action too severe to be handled by the Executive Committee will ultimately be handled by the Senior Club Advisors.
- (b) The Executive Committee reserves the power to determine which disciplinary action will be taken depending on the severity of the violation.

Section 5. Appeals of Disciplinary Actions

- (a) All PGM members have the right to appeal the disciplinary actions taken by the Executive Committee, but not by the Senior Club Advisors. The decision of the Senior Club Advisors will be final.
- (b) Any member who wishes to appeal a disciplinary action taken by the Executive Committee must give a written “appeal to the President.” The President shall, within 72 hours or as early as possible, convene a confidential meeting with the Executive Committee to discuss the case and issue a ruling on the appeal.
- (c) If a member further wishes to pursue a ruling on an “appeal to the President,” the member may consult with the Senior Club Advisors, who shall have full and final authority. Once the Senior Club Advisors have ruled on the appeal, no further avenue for appeal shall be pursued and their decision will be final and binding.

ARTICLE II PGM Requirements

Section 1. Enrollment

Any person wishing to enroll in the Professional Golf Management Program must:

- (a) Meet all FSU requirements for incoming freshman;
- (b) Show verification of an 8 handicap or better;
- (c) Pass the PAT (preferred prior to admission);
- (d) Enroll in the PGM Program at the Dedman School of Hospitality with the PGM Director;
- (e) Complete the required enrollment form.

*Note: The PGM Director in the Dedman School of Hospitality shall determine any exceptions to the enrollment requirements.

Section 2. Academics

The Academic Requirements:

- (a) Earn a 2.5 or better GPA in the first semester of freshman year;
- (b) Maintain a minimum 2.90 cumulative GPA through end of sophomore year;
- (c) Be accepted by the College of Business at the beginning of a students' junior year;
- (d) Complete all the academic requirements as outlined by the Florida State University College of Business.

Section 3. Participation

All members of the club are responsible to participate in PGM meetings and activities.

- (a) The Executive Board notes participation throughout the year in the following activities:
 - a) Meetings;
 - b) Tournaments;
 - c) Activities;
 - d) Intramural Sports;
 - e) Seminars;
 - f) Trips (trade shows, Majors);
 - g) Checkpoint Review Sessions;
 - h) Checkpoints;
 - i) Regular practice to improve golf skills;
 - j) Passing/Attempting the PAT
- (b) Any lack of participation shall be noted as well, and the Executive Board shall take proper action.
- (c) Members who participate more in the club shall be selected for trips, trade shows, and tournament outings away from school, in preference to those who participate less frequently.

Section 4. Communication

- (a) All members of the club shall be responsible for communicating with the Executive Board as well as every other member of the club. Every member shall be issued a PGM student and faculty roster.
- (b) Communications are as follows:
 - a) Check email for PGM announcements (i.e., club meetings, tournaments, activities, etc);
 - b) Check the PGM website for current news and information;

- c) Meeting and counseling with PGM Staff;
 - d) Keeping the PGM staff informed as to your current address, phone, and email address.
- (c) All members of the club shall be required to R.S.V.P. to the Executive Board when unable to attend club meetings and/or the Tournament Director when unable to attend tournaments. The Executive Board may take action, including but not limited to instituting ethics violations or suspending members from further club activities if members do not R.S.V.P. for an event or R.S.V.P. and do not show up for an event.

ARTICLE III

Election of Office

Section 1. Officer Election Requirements

- (a) Any member running for an officer position must satisfy all PGM requirements (i.e., enrollment, academics, etc.) as defined in Article II.
- (b) Any member running for an officer position must be in good standing with his/her fellow members of the club.
- (c) Any member running for an officer position must acknowledge the responsibilities that go with the position being sought and be prepared to fulfill each responsibility professionally.
- (d) Any member running for an officer position must be nominated by a fellow member of the club. The member may not self-nominate.

Section 2. Officer Election Regulations

- (a) Officer elections shall take place no later than the 10th of April each spring semester. Any member that wishes to run for an officer position must notify the Executive Board 14 days in advance of this date in order for review.
- (b) The Executive Committee shall be responsible for organizing the elections.
- (c) Elections shall proceed as the last order of business during the elections meeting. At this time, each nominee shall be announced and voted upon by either: "Ay," for "in favor of," or "Nay," for "not in favor of," unless the Executive Committee wishes to collect written ballots. In such case, the votes shall be counted by the Executive Committee and the results announced thereafter.

- (d) The nominee shall receive the elected position with a majority vote of the voting members present. In case of a tie, an immediate re-vote shall take place with the members in attendance. This process shall be repeated until the tie is broken.
- (e) Officers who are duly elected in accordance with this constitution shall serve for one calendar year or until the next officer election takes place.

Section 3. Officers Re-Election

- (a) Any officer that wishes to be re-elected must qualify under Article III, Section 1.
- (b) Any officer that wishes to be re-elected to the same position must notify the Executive Board prior to the final meeting of the spring semester in order for review.
- (c) Any member of the club can serve in the same officer position as many times as desired granted that the member still qualifies under Article III, Section 1, with the exception of the office of President. Any member of the club shall serve no more than two terms as President, consecutive or otherwise.

Section 4. Inauguration of New Officers

Once the new Executive Board has been elected, they shall be called “(Title of New Office)-Elect.” The current Executive Committee members will remain in their office position until the final meeting of each spring semester. At this time, the new officers will be sworn in and will take full power and authority that comes with their position.

Section 5. Resignation from Office

- (a) Any officer may resign his/her position of office in accordance to the proper procedure.
- (b) Procedure of Resignation:

The officer must notify the entire Executive Committee and explain the reason for resignation. Upon resignation, the next officer in line to take the position shall do so unless he/she wishes to remain in the same position. In such case, the Executive Committee shall nominate a member who is qualified to replace the resignee. The Executive Committee shall convene a special electoral meeting for the membership to vote upon and elect the nominee for the vacant position. The nominee shall be elected to office by attaining a majority of the votes cast. If there cannot be a majority vote, then it shall be up to the Executive Committee to complete the vote, after which, the vote shall be final.

Section 6. Impeachment

Any officer who does not fulfill his/her duties for the elected position maybe impeached and removed from office. Should an officer be impeached, the vacant office shall be filled in the same manner as if the officer resigned in accordance to Article V, Section 5b. A move to have an officer impeached may be raised by the Executive Committee, the Senior Club Advisors, or the membership at large. At a Monthly Meeting, or a Special Meeting, a move to have an officer impeached shall be voted on and approved with a three-fourths (3/4; 75%) vote from the club membership.

ARTICLE IV The Executive Board

Section 1. Executive Board

The Executive Board of the Professional Golf Management Program has the following powers and duties:

- (a) Shall be responsible for the management of the club;
- (b) Shall have full authority in all matters of the club, including the power to interpret the Constitution and Bylaws and Regulations and to give direction in cases not provided for therein;
- (c) Shall have complete and final authority involving all emergencies and the conduct and responsibilities of the student.

Section 2. The President

The President of the Professional Golf Management Program shall have the following powers and duties to:

- (a) Preside at all meetings of the PGM Program;
- (b) Appoint committees and their duties as may be deemed necessary;
- (c) Consult with the Senior Club Advisors and the Executive Board of all matters pertaining to the PGM's policies, progress, and finances;
- (d) Manage the upkeep of the FSU PGM website and bulletin board;
- (e) Delegate such duties or activities in accordance with the PGM Constitution, Regulations and Bylaws;
- (f) Finalize all matters of conduct and disputes among members unless deemed otherwise by the Senior Club Advisors;
- (g) Present the "PGM Member of the Year" award;
- (h) Represent the PGM Program and The Florida State University with the utmost dignity, respect, and professionalism to his or her fellow members and peers.

Section 3. The Vice President

The Vice President of the Professional Golf Management Program shall have the following powers and duties:

- (a) Shall have the authority and assume the full duties of the President in the case of his/her absence;
- (b) Familiarize himself/herself with all the duties of the President and other officers
- (c) Aid the President as requested;
- (d) To consult with the Senior Club Advisors and the Executive Board of all matters pertaining to the PGM's Policies, progress, and finances;
- (e) To consult with the Activities Committee of all members pertaining to the activities of the club and report during all meetings;
- (f) To manage and order all merchandise from the PGM's accounts with Titleist, Oakley, etc;
- (g) To manage all Intramural Sports (IM) teams;
- (h) The Vice President reserves the right to delegate any such activities in accordance with the PGM Constitution, Regulations and Bylaws;
- (i) At the end of every spring semester, the Vice President shall present the "Freshman of the Year" award;
- (j) To represent the PGM Program and The Florida State University with the utmost dignity, respect, and professionalism to his or her fellow members and peers.

Section 4. The Secretary

The Secretary of the Professional Golf Management Program shall have the following powers and duties:

- (a) To preside at all meetings in the absence of the President and Vice President;
- (b) To account for the minutes of all meetings of the club;
- (c) To send out minutes of each meeting to the membership with in 48 hours of adjournment of any Monthly Meeting or Special Meeting;
- (d) To send out notification of all meetings to the members of the club;
- (e) To maintain the FSU PGM email account including adding and deleting addresses as necessary;
- (f) To conduct business through the PGM Administrative Assistant in regards to booking meeting times and places;
- (g) To maintain the FSU PGM website and bulletin board;
- (h) Upon termination of office, transfer all current records to his/her successor;
- (i) To maintain the PGM Range;
- (j) To represent the PGM Program and The Florida State University with the utmost dignity, respect, and professionalism to his or her fellow members and peers.

Section 5. The Treasurer

The Treasurer of the Professional Golf Management Program shall have the following powers and duties:

- (a) The Treasurer of the Professional Golf Management Program shall be the Director of the club unless deemed otherwise by him;
- (b) The Treasurer has control over all financial matters of the club unless deemed otherwise by him/her;
- (c) To collect dues from each club member and verify they have paid before any member can participate in any club activity;
- (d) To provide a detailed income statement to the membership at the end of every spring semester as to where the club's money was spent;
- (e) To represent the PGM Program and The Florida State University with the utmost dignity, respect, and professionalism to his or her fellow members and peers.

Section 6. Tournament Director

The Tournament Director of the Professional Golf Management Program shall have the following powers and duties:

- (a) To conduct PGM golf tournaments each semester;
- (b) To record tournament points of each participating member;
- (c) To announce the schedule of tournaments and point rankings at all meetings and between meetings;
- (d) The Tournament Director reserves the right to make rulings in the outcomes of tournaments in accordance with the Executive Committee and the PGM Constitution, Regulations and Bylaws;
- (e) To consult with the Executive Committee on all matters pertaining to the planning of tournament outings and results;
- (f) To report tournament news, results, locations, etc. to the Secretary in order to update the FSU PGM website and bulletin board;
- (g) To conduct business with the Tournament Directors from other PGM Schools around the country;
- (h) To nominate an assistant, should he/she feel one in necessary, to the Executive Committee for approval;
- (i) At the end of every spring semester, present the "Player of the Year" award based on golfing participation points;
- (j) To represent the PGM Program and The Florida State University with the utmost dignity, respect, and professionalism to his or her fellow members and peers.

ARTICLE V
The Executive Committee

Section 1. Composition of the Executive Committee

The Executive Committee Shall be composed of:

- (a) The President
- (b) The Vice president
- (c) The Secretary
- (d) The Treasurer
- (e) The Tournament Director

Section 2. Powers and Duties

The Executive Committee shall have the following powers and duties:

- (a) To preside at all meetings of the club;
- (b) To meet weekly and 15 minutes before each club meetings;
- (c) To make decisions based on the activities of the club;
- (d) To discuss and plan times and dates for future activities of the club;
- (e) Discuss business and ways to improve the progress of the club;
- (f) To decide whether or not to meet every two weeks (depending on the vote);
- (g) To work as a TEAM professionally to enhance the well being of the program;
- (h) To market the program to the local community.

Section 3. Executive Meetings

- (a) Executive meetings shall be held weekly to perform matters of club business. All members of the Executive Committee shall plan to attend all meetings. If unable to attend, the member will inform the President, or in his/her absence, the Vice President and so forth.

- (b) The Executive Committee, as a whole, reserves the power to not meet weekly by voting and having a majority decision.

ARTICLE VI
Amendments

Section 1. Amendments Procedure

- (a) The Executive Committee reserves the power to make amendments to the Constitution and Bylaws and Regulations at any time deemed necessary.

- (b) Any amendment proposed must be brought forth to the Executive Committee and adopted with a majority three-fifths (60%) vote.

- (c) Any amendment adopted will at that time become in affect and must be added immediately and noted in an appendix.
- (d) The Executive Committee is responsible for notifying and sending a new copy of the Constitution and Bylaws and Regulations to each member of the club.

ARTICLE VII

Privileges of Membership

Section 1. Privileges of Club Membership

In order to be eligible for the privileges of the club each member of the PGM club must be an active student seeking a degree in Professional Golf Management. The Club is open to any student at The Florida State University but the privileges are only extended to current PGM majors. Each member must understand the following are privileges and must not take advantage of any privilege in a way that will compromise the integrity of the PGM Program. The following privileges inure to all club members:

- (a) Use of the Don Veller Seminole Golf Course for practice and play
 - 1) Must be approved by the PGM Director;
 - 2) Must be active in the club to continue to use under special arrangement;
 - 3) Must maintain required GPA;
 - 4) Must complete required work in the GPTP.
- (b) Participation in tournaments and attending field trips (i.e., trade shows).
- (c) Using the PGM Student I.D. card for playing privileges at different golf courses.

Section 2. Restrictions on Privileges

- (a) The Executive Board shall determine if and/or when a member's privileges need to be restricted.
- (b) Any member that abuses the privileges set forth in Section 1 will be subject to restriction of privileges by the Executive Committee and ultimately by the Senior Club Advisors.
- (c) To qualify for reinstatement in privileges lost, the member must show improvement from which made the restriction occur.
- (d) The Executive Committee shall decide when to reinstate a member's privileges.

ARTICLE VIII
The Professional Golf Management Program

Section 1. The Professional Golf Management Program Guidelines

- (a) Any PGM member that wishes to register in the PGM must do so with the PGM Director.
- (b) All members in the PGM shall follow the guidelines and goals set forth by the PGA of America in order to complete the program.
- (c) All members in the PGM shall complete the required work experience material by the date given by the PGM Director.
- (d) Each PGM member shall acknowledge that he/she is not only representing Florida State University, but also the PGA of America.

Section 2. Violations

The following are considered violations to the PGM:

- (a) Not finishing the work experience activities in the required amount of time.
- (b) Falsifying or tampering with the work experience materials unethically.
- (c) Copying any work complete by another individual in the GPTP.

*Note: The PGM Director shall determine any other violations not listed. The PGM Director shall handle all disciplinary actions that arise due to violations of the PGM.

ARTICLE IX
Internships

Section 1. Internships Requirements

The following are the Internship Requirements:

- (a) Complete 16 months of approved and verified internships according to the intern manual and the PGM requirements.
- (b) Meet minimum academic/GPA requirements to participate in the PGM internship program.
- (c) Satisfactorily complete PGM work experience assignments on schedule and review workbook with PGM staff prior to the end of each semester and internship.
- (d) The Internship Coordinator will coordinate all internships with the assistance of the PGM Administrative Assistant.

Honorary Presidents

2000-2002	David Williams
2002-2003	Gaylord Fridley
2003-2004	Thomas Brinson
2004-2005	Ryan Taraskiewicz

Amendments to the Constitution

Amendment 1, enacted Jan. 31, 2006

Section II, Membership

Section is hereby amended to read: “The PGM program at Florida State University welcomes students of all nationalities and shall deny membership to no person due to discrimination based upon sex, race, creed, religion, age, sexual orientation, national origin, material status, parental status, or disability. All student members of the PGM program shall be U. S. citizens or shall have green card status.”

Amendment 2, enacted 20 April, 2006

Article II, Section Three

This section is amended to include the following attendance policy:

Attendance Policy for Club Meetings, Tournament Play, PAT and Community Service

General:

The PGA of America is very interested in the activities and participation of each University’s PGM Program and PGM Club. The historical level of attendance at FSU PGM club meetings and other activities has been unacceptable.

Requirements for Attendance:

1. PGM students must attend 100% of scheduled club meetings or must have an excused absence from the Executive Committee prior to the meeting.
2. Students must participate in 75% of local events.
3. Students are required to attempt the PAT at least once per semester until it is passed.
4. Students must participate in one community service activity each semester.

The PGM club secretary will monitor attendance.

Actions to be taken for lack of adherence to these policies:

1. After two or more failures to adhere to this attendance policy, a letter of concern will be mailed to the student and the student’s parents, the department chairman, with a copy being placed in the student’s file. This letter may be expunged by engaging in community service, range

improvements or other appropriate activities. This will constitute Stage One probation.

2. After a student has failed to comply with this policy for an entire semester, a letter of reprimand will be mailed to the student, the student's parents, the P.G.A, and the Director of the Dedman School of Hospitality. The student will not be recommended for an internship until corrective actions have been taken. This letter will remain on file until graduation. At this stage, the student will lose club and program privileges including becoming ineligible:

- to hold a club office
- for purchase of discounted merchandise through the PGM office
- for Dedman scholarship
- for attendance at the PGA Merchandise Show

This will be considered Stage Two of the probation policy.

3. Continued failure to comply with this attendance policy will result in the student will be placed on Stage Three probationary status. This may result in: the student being counseled to seek a different major other than golf management, suspension from the program, or other disciplinary actions as may be deemed appropriate at the discretion of the Senior Advisors of the PGM program.