

B.S. DEGREE IN MANAGEMENT REQUIREMENTS FOR THE HUMAN RESOURCE MANAGEMENT (HRM) MAJOR

2021-2022

Admission Requirements for the Human Resource Management Major:

The Human Resource Management major is a limited access program. To be admitted to the major, students must (1) have completed at least 52 semester hours, (2) have completed ACG 2021, ACG 2071, CGS 2100 or CGS 2518, ECO 2013, ECO 2023, MAC 2233, and STA 2023 with a grade of "C-" or better in each course, and (3) have the required overall GPA on all prior college level work that is in effect at the time they enter the major. **The overall GPA required for the 2021-2022 academic year (Fall 2021, Spring 2022, and Summer 2022) is 2.90. The overall GPA required is subject to change each academic year.**

| Lower-level Prerequisites for HRM Majors: Students must earn a "C-" or better in each course. All of these courses must be completed prior to admission to the HRM major. | | | | | |
|---|------|--|--|------------|------------------------------|
| Course # | | Course Title | | Hrs | Course Prerequisites |
| ECO | 2013 | Principles of Macroeconomics | | 3 | None |
| ECO | 2023 | Principles of Microeconomics | | 3 | None |
| MAC | 2233 | Calculus for Business | | 3 | MAC 1105 |
| STA | 2023 | Fundamental Business Statistics | | 3 | MAC 1105 |
| CGS | 2100 | Microcomputer Applications for Business | | 3 | None |
| or | | | | | |
| CGS | 2518 | Spreadsheets for Business | | 3 | None |
| ACG | 2021 | Introduction to Financial Accounting | | 3 | None |
| ACG | 2071 | Introduction to Managerial Accounting | | 3 | ACG 2021 |
| CGS 2518 – Spreadsheets for Business (3) is required for students in the HRM Major. A grade of "C-" or better is required. | | | | | |
| GEB 1030 – Professional Development for Business careers (1) is required for all students entering FSU Fall 2019 or later. A grade of "C-" or better is required. | | | | | |
| RMI 2302 – Risk in Business and Society (3) is required for students entering FSU Fall 2013 or later. A grade of "C-" or better is required. | | | | | |
| 3000-4000 Level Course Requirements: All students at FSU must complete at least 45 hours in courses at the 3000 or 4000 level. These courses may be in business or outside of business. The specific courses required at the 3000-4000 level for the Human Resource Management major total 42 hours. | | | | | |
| General Business Core Requirements for HRM: Students must earn a "C-" or better in each course. | | | | | |
| BUL | 3310 | The Legal and Ethical Environment of Business | | 3 | None |
| FIN | 3403 | Financial Management of the Firm | | 3 | ECO 2023, ACG 2021 |
| GEB | 3213 | Business Communications | | 3 | Admission to the major |
| ISM | 3541 | Introduction to Business Analytics | | 3 | None |
| MAN | 3240 | Organizational Behavior | | 3 | None |
| MAR | 3023 | Basic Marketing Concepts | | 3 | None |
| General Business Breadth Requirements for HRM Majors: Students must earn a "C-" or better in each course. | | | | | |
| MAN | 4720 | Strategic Management and Business Policy | | 3 | FIN 3403, MAN 3240, MAR 3023 |
| Plus two (2) electives from the following list of courses: | | | | | |
| FIN | 3244 | Financial Markets, Institutions, and Intl. Finance Systems | | 3 | ECO 2013, ACG 2021 |
| * | ISM | Foundations of Management Information Systems | | 3 | CGS 2100 |
| * | MAN | Multinational Business Operations | | 3 | ECO 2013, ECO 2023 |
| | MAR | Retailing Management | | 3 | None |
| * | MAR | Professional Selling | | 3 | MAR 3023 (pre/co-req) |
| * | QMB | Quantitative Methods for Business Decisions | | 3 | CGS 2100, STA 2023 |
| | REE | Real Estate | | 3 | None |
| | RMI | Risk Management and Insurance | | 3 | None |

* Recommended options for Human Resource majors.

Please see reverse side

| HRM Major Area Requirements: All HRM majors must complete the five courses (15 semester hours) as detailed below. A grade of "C-" or better must be earned in each course used to satisfy the HRM major area requirements. In addition, a minimum grade point average (GPA) of 2.0 must be earned in the courses used to satisfy the HRM major area requirements. | | | | |
|---|--------------|---|-----|--------------------------|
| Course # | Course Title | | Hrs | Course Prerequisites |
| HRM Major Area Requirements: Students must earn a "C-" or better in each course. | | | | |
| MAN | 4301 | Human Resource Management | 3 | MAN 3240 |
| MAN | 4320 | Staffing | 3 | MAN 3240, MAN 4301 |
| MAN | 4310 | Disability Inclusion in the Workforce | 3 | MAN 3240, MAN 4301 |
| Plus two (2) electives from the following list of courses: | | | | |
| MAN | 4201 | Organizational Analysis & Change | 3 | MAN 3240 |
| MAN | 4330 | Compensation | 3 | MAN 4301 |
| MAN | 4350 | Training and Development | 3 | MAN 3240, MAN 4301 |
| MAN | 4390 | Current Issues in Human Resource Management | 3 | MAN 3240, MAN 4301 |
| MAN | 4401 | Management of Labor/Industrial Relations | 3 | MAN 3240 |
| MAN | 4441 | Negotiations and Conflict Management | 3 | MAN 3240 |
| MAN | 4605 | Cross Cultural Management | 3 | MAN 3240 |
| MAN | 4941 | Management Internship | 3 | Permission of Department |
| RMI | 4135 | Employee Benefit Plans | 3 | RMI 3011 |

***Students cannot major in both Management & Human Resource Management.**

Additional Information:

- In general, MAN 4320 – Staffing is offered in Fall semester **only** and MAN 4350 – Training and Development is offered in Spring semester **only**.
- In addition to the requirements outlined above, each student must complete all University-wide requirements for graduation.** These requirements include liberal studies requirements, the multicultural requirement, the summer residency requirement, the FSU residency requirement, and total hours requirement. Depending on time of admission to Florida State University, University-wide requirements may differ; please consult your advisor.
- Please be advised that business courses offerings in the summer semester are extremely limited.
- Students completing the HRM major receive a bachelor's degree in Management.
- Students **must not** enroll in **any** course at another institution without first receiving approval from the College of Business Undergraduate programs Office. Once enrolled at FSU, students should plan to take their upper-level business courses at FSU. Any exception to this policy must be approved in advance by the College of Business Undergraduate Programs Office. Transfer of upper-level business courses completed prior to enrolling at FSU must be from business colleges at other 4-year, accredited institutions. These courses must be approved for course substitution by the College of Business Undergraduate Programs Office upon entering FSU.
- For additional information regarding the Human Resource Management major, contact the Department of Management, RBA 305, 644-5505.